

AGENDA – DIVISION 175 – COUNCIL MEETING

Find Archived Minutes at: www.pef175.org/

I. CALL TO ORDER. *12:00PM, October 30, 2014, State Office Bldg. Hornell*

II. ROLL CALL: *E. Coyne, J. Eddy, E. Johnston, C. Jordan, B. Griffiths, A. Puleo*

III. READING OF PREVIOUS MINUTES:

LAST MEET ING WAS: *September 25, 2014*

CORRECTIONS: *None*

MOTION to: ACCEPT: SECOND: APPROVED:

IV. TREASURER’S REPORT – K. BUTTON:

.Available tota: \$3,201.99

V. COMMITTEE REPORTS – List of Committee Members can be found at:

<http://www.pef175.org/officers/>

1. Audit - *No report*

2. Budget - *No report*

3. Website (www.pef175.org) – *updated as needed*

4. Bulletin Board – *Members are encouraged to post appropriate material at will.*

5. Constitution – *WIP, under E. Johnston’s purview*

6. Grievance – *No report*

7. Health & Safety – *e-report submitted by K. Button*

Topic: October 2014 Health & Safety Committee Meeting

Date: October 28, 2014

Time: 9:00 am to 10:00 am

Location: Library Conference Room – 2nd Floor - Hornell S.O.B.

Attendees:

☒ Kathy Button

☐ Chris Giles

☒ Pauline Burnes

☐ Jason Nisbet

☐ Andy Clinton

☒ John McCumiskey

☐ Charlie Chick

I. Agenda

Topic

Time

	Allocated
Minutes: Reviewed and approved	
Action Item Status:	
Old Items:	
➤ Update/renew posters for flu season/seasonal sicknesses	
➤ Research on other options for ergonomics training grant	
➤ Brown Bag Lunch – Health Heart Lunch (1/2 hr lunch period)	
New Items:	
➤ Report on 10/16/14 Flu Shot Clinic	
➤ Report on H&S Breakfast at PEF Annual Convention	
➤ Brown Bag lunch – Canvass co-workers for ideas and to estimate attendance	
➤ Brown Bag lunch – Need to find new co-ordinator	
➤ Ebola Virus – What coordination should NYSDOT have with the Health Dept.?	

http://www.health.ny.gov/diseases/communicable/ebola/?utm_source=doh&utm_medium=hp-button&utm_campaign=ebola

[http://www.health.ny.gov/diseases/communicable/influenza/seasonal/Meeting Discussion Points:](http://www.health.ny.gov/diseases/communicable/influenza/seasonal/Meeting%20Discussion%20Points)

<p>II. Kathy reported on 10/16/14 Flu Shot Clinic. 48 people (employees of various agencies in building, spouses and visitors) received flu shots. This included 31 pre-registered and 17 walk-ins. Brian Marlatt, Rite-Aid Pharmacist would like to start earlier next year and possibly hold 2 clinics (Sept. & Oct.). John was wondering what percentage the total attendees were to total people usually in building.</p>
<p>III. Kathy reported on H&S Breakfast at PEF Annual Convention. The main theme was Workplace Violence & also Bullying. Also discussed was available training on many different subjects. Pauline suggested that two of the training options “Occupational Stress” and “Understanding Workplace Bullying” be considered for the S.O.B. Spring Meeting in February.</p> <p>We still need to 1) Canvass employees for Brown Bag Lunch ideas and 2) Find someone to replace Pauline as coordinator for the Brown Bag Lunches</p>
<p>IV. Pauline did volunteer to speak with Tom Klassius, DOH, about him possibly giving a Brown Bag Lunch presentation informing people about Ebola so as to increase awareness and to alleviate fears</p> <p>Pauline also brought up the matter of what will the procedure for emergency care in the event that St. James closes its doors. Where will the nearest first aid station be located?</p> <p>The questions that were reserved for Charlie were put on hold until our next H&S Committee meeting.</p> <p>New members need to be found to participate on committee.</p>

Action Items assigned:

A. Action to be taken	v. Person Responsible	Target Date To Complete
Speak with Tom Klassius about Ebola Brown Bag Lunch	Pauline	This week

Speak with Charlie about ER facility in the event of St. James shut-down	Kathy	Today

Meeting Adjourned: 10:00 am

Next Meeting: Tuesday, January 20, 2014 9:00 am-10:00 am in Lib. Conf. Room

8. EAP - e-report submitted by K. Button

Region 6 NYSDOT EAP

September 16, 2014 @ 9:04 a.m.

Library Conference Room – Hornell State Office Building

Meeting Minutes

In attendance:

Committee: Paul McAnany, Dawne Smith, Pauline Burnes, Tim Timbrook, Kathy Button

Coordinators: Karen Patterson, John McCumiskey

EAP Regional Representative: Mario Bianco

Absent:

Committee: John Ribble, Jon Koen

I. Committee Topics:

a. Account Status – Kathy Button reported a balance of \$373.57 in the EAP account.

b. Resignation of Coordinator – Paul announced that Cheryl Bill has submitted her resignation as coordinator. Paul will set up a meeting with Cheryl for her exit interview. We are going to miss having Cheryl around! Thanks to Cheryl for all the hard work she has done. With Cheryl's resignation, we will need to look for a new coordinator. The committee will try identifying new people through posting, talking to resident engineers and looking at rosters. We need a gender balance with the coordinators. We would like to find someone who is closer to Allegany County to give better coverage in that area. Mike Lasnick out of Friendship was mentioned as a possible candidate. An announcement will need to be made notifying everyone that Cheryl is no longer a coordinator. Posters will need to be revised as well. John McCumiskey has the template for the poster.

c. Residency Fall Meetings - The question was raised whether we should have an EAP presence or presentation at the Fall meetings. We could do a "Here's What We Do" speech for two or three minutes. Are we going to serve food this year? Mario will bring pulled pork to the 6-2 meeting if they are having food.

d. Newsletter Article Status - Karen Patterson offered to put it together and submit to Tracy Ormsby before the next due date of October 20, 2014. She will also add Cheryl Bill's resignation and the need for a coordinator.

e. Grant Status – We have the grant, items have been moved to the EAP office in the basement. We have an order of green flashlights that have the wrong web address on them. We will keep them. The new flashlights have the correct address. If there is a second round of grants, it may come soon. The next grant will come out in May. What can we buy for handouts? The committee will shop for items and Tracy will put in the order. Paul will gather information.

f. Other Issues – Need to find out why John Ribble hasn't been attending the meetings. If he can't make it, he needs to have someone attend in his place. Paul will send a letter to him regarding his absences. Right now there is no Labor Representative Specialist. When we get one, we need send a copy of the letter to the LRS.

II. Coordinators Issues:

- a. Coordinator Training – Coordinators had no training since last meeting. There is training that is upcoming on 9/25 – Drug Trends, 10/31 – Legal Issues, and other training scheduled for January and March 2015. Training is registered in SLMS. Once you get email you have been added to class. Classes can be open to committee members if there is room.*
- b. Other Issues – None.*

III. Accomplishments

- a. Paul sends out Frontline to all employees. It contains a lot of good information and is a great resource for employees.*

IV. Statewide Update

- a. Mario received packets from Linda Carrigan to hand out to Coordinators on the Health and Walk program. Goal is to reach 50,000. There are 3,500 free copies available. Mario also talked about a couple who is climbing 46 mountains to make people aware of suicide awareness. The website they have set up is called www.46climbs.com. Karen mentioned that things are working better with suicide awareness here in the Region. The “Assist” training has been valuable to the Coordinators.*

9. Social Committee – No report

10. Parking- *The parking list has been posted on our Divisional Website, anomalies and all.*

11. Communication: *(2) Hard copies of the August 10, 2014 E-Board Quarterly Report were shared, & intent is to post same in Division 175 Website. SEE PEF HQ HOMEPAGE*

VI. Local Labor Management *–The minutes of these meetings can be found at www.pef175.org/. The agenda for next years State office Building Meeting is currently under way. The securing of member list by title and seniority remains in play, with Ed Johnston volunteering to take the lead in compiling same. A. Puleo met with Mgmt. Chair, Tom Finch, in September to discuss joint L/m Training.*

VII. Statewide Labor Management *– The S/W L.M team will be meeting with the Commissioner on November 13, 2014 at PEF HQ's.*

IX. Regional Coordinator – No Report

X. E-board Rep. – No report

XI. Field Rep. – *Shared that Michael Farrell, has been named to the contract Team. Discussed grievance in confidence.*

XII. NASHTU – National Association of State Highway Transportation Unions

After P3 Goes Sour – Virginia Now Interested in Public Input

Virginia transportation officials released new draft guidelines that they say will increase transparency and accountability in the way the state assesses, approves and enters into public-private partnership agreements. The guidelines aim to increase the involvement of the public and legislators in the decision-making process. The

guidelines likely won't prevent Virginia from getting ripped off by future P3s, but it will at least slow down the process a bit.

The guidelines result from the fallout of the U.S. 460 P3 project, which was rammed through the approval process without legislative consultation in the final months of former Governor Bob McDonnell's administration. In that P3, the state signed an agreement with a consortium to build a tolled expressway between Petersburg and Suffolk despite repeated warnings from the U.S. Army Corps of Engineers about the environmental impacts of the proposed route. Current Governor Terry McAuliffe suspended work on the contract after discovering that the state had paid out \$250 million on the project "without getting a federal environmental permit for destroying almost 500 acres of wetlands, or turning a single shovel of dirt."

[Read the full article here.](#)

XIII. Steuben/Livingston County Labor Council – *Next SLCLC meeting is tonite at 6:30PM the CSEA Hall in Corning.*

XIV. Rochester & Genesee Valley Area Labor Federation – **Erin Young, Organizer for the R&GV ALF addressed PEF member at the October 15, 2014 General Membership meeting at the Hornel Elks Club so as to encourage members to volunteer for a Hornell Labor Walk. Unfortunately, nobody volunteered to take advantage of this opportunity to help PEF share AFL-CIO Legislative Agenda issues.**

Attendance for this meeting was

Guests:	4
Div. 175 members:	24
Other Div. members:	<u>4</u>

Total: 32

Andrew Puleo has requested that PEF HQ reimburse Division 175 for the costs associated with this meeting due to the Political nature of same and refusal of PEF Region 2 Coordinator, Bonnie Wood, to financially support this meeting

XV. Unfinished Business –

XVI. NEW BUSINESS – *PEF HQ, (Joel Leferve), has been forwarded, via mail from Local PEF Field office, our Divisions revised member list, as preparation for upcoming steward elections.*

XVII. OPEN FORUM – *Proceeded in confidence.*

XVIII. ADJOURNMENT

MOTION TO ADJOURN (& Pay Expenses):

Second: *A. Puleo*

Approved: *J. Eddy*

NEXT MEETING SCHEDULED FOR: *November 20, 2014, 12:00PM, State Office Bldg., Hornell Rm., 165*

RESPECTFULLY SUBMITTED:

*Andrew Puleo
Council Leader/Secy*