### **AGENDA – DIVISION 175 – COUNCIL MEETING**

Find Archived Minutes at: www.pef175.org/

I. CALL TO ORDER. March 27, 2014, 12:1PM China Buffet Restaurant, Hornell

II. ROLL CALL: K. Button, E. Coyne, J. Wildrick-Cole A. Puleo

#### III. READING OF PREVIOUS MINUTES:

LAST MEET ING WAS: January 31, 2014, 12:15PM, Hornell

**CORRECTIONS:** None

MOTION to: ACCEPT: KB SECOND: AP APPROVED: All

#### IV. TREASURER'S REPORT - K. BUTTON:

Treasurer's report (K-\$3133.93, A-\$506.43) Total of \$3640.36.

From: Puleo, Andrew (DOT)

**Sent:** Friday, February 28, 2014 10:01 AM **To:** Button, Kathy (DOT); Eddy, John D. (DOT)

Subject: FW: 2014 Construction Spring Meeting Agenda

Kathy, John,

For the second year in a ROW, we have been invited to address Construction Group at their Spring Meeting. This years meeting will be held tomorrow March 28, 2014 at the NYSDOT 30 West Main St. facility.

**I hereby Motion**: for Division 175 to fund refreshments for the allotted break as scheduled on the attached Agenda.

Attendance is expected to be near 45 persons.

Thank you, A. Puleo

From: Button, Kathy (DOT)

Sent: Friday, February 28, 2014 10:06 AM

To: Puleo, Andrew (DOT); Eddy, John D. (DOT)

Subject: RE: 2014 Construction Spring Meeting Agenda

I second the Motion Motion carries.

**Motion to:** Pay for Labor Bools purchased at ALF Annual Meeting

Second: K. Button Approved: All

## V. COMMITTEE REPORTS - List of Committee Members can be found at:

http://www.pef175.org/officers/

- 1. Audit No report
- **2. Budget** Budget Committee Report: K. Button, will get to it before April 1<sup>st</sup> New budget due by April 1<sup>st</sup>.
- 3. Website (www.pef175.org) updated as needed
- 4. Bulletin Board Members are encouraged to post appropriate material at will.
- 5. Constitution Research of our Division's Constitution remains a work in progess
- **6. Grievance** *Mgmt. has begun to Cease & Desist some OOT assignments.*
- 7. Health & Safety K. Button, next meeting April 15, 2014
- 8. **EAP** EAP Report: K. Button, last meeting March 11, 2014.
- **9.** Social Committee The Social Committee has been charged with changing up the raffle gifts to be more in Line with Labor issues, maybe literature or DVD's? It was also suggested that maybe a community themed Social could be planned, like clean a park, or do a car wash or some type of Charity bake off event???
- 10. Parking- The parking list has been posted on our Divisional Website, anomalies and all.
- 11. Communication: SEE PEF HQ HOMEPAGE
- VI. Local Labor Management The minutes of these meetings can be found at can be found at www.pef175.org/. The agenda for next years State office Building Meeting is currently under way.
- VII. Statewide Labor Management A. Puleo attended a S/W L/M meeting which was held at PEF HQ on Tuesday March 18, 2014. Topics included Cease & Desist action to which mgmt., (Ray LaMarco), cited he has no authority to take action as far as complying with Cease and Desist directive from GOER. When questioned as to who does have authority, he said he does not know. Minutes will be posted on PEF Website once approved.

The S/W L/M ICC-STICC Sub-Committee met at NYSDOT Main Office on 3-17-14. Minutes were recorded by Region 6 sub-committee member Mike Griffin. This committee previously met on February 18, 2014, with minutes recorded and forwarded to the S/W L/M committee by A. Puleo.

VIII. PAC/PAL – Vanessa Stachowski recently resigned form the position of PEF Region 2 PAC memebr. A. Puleo was nominated as a member of the PEF Region 2 S/W PAC, Political Action Committee, at the PEF Region 2 PAC meeting held on March 20, 2014, at the Horseheads NY. Red Lobster restaurant. A. Puleo intends to attend the next S/W PAC meeting will be held at PEF HQ on April 15, 2014.

IX. Regional Coordinator – No report

\*X. E-board Rep. — In case you weren't aware, at this year's Convention we will be voting on the Apportionment for Executive Board Representatives and due to the loss of so many DOT members we will be losing 1 or 2 people so it is imperative that our regions have full representation. Also, that meeting will be held from 7pm to 9pm as in the past. Please do your best to get your full quota to attend the Convention this year.

Thanks

Jerry C. Jobson

PEF State Wide Veterans Chair // Executive Board Rep. for Rochester & Hornell

# XI. Field Rep. – OOT Status Discussed.

**XII.** NASHTU – A. Puleo will be attending the 15<sup>th</sup> Annual NASHTU Conference which will be held April 28 through April 30, 2014 at the Hyatt Regency Washington on Capitol Hill in Washington D.C.

XIII. Steuben/Livingston County Labor Council – The next S/LCLC meeting will be held March 27, 2014 at the Corning CSEA Hall.

XIV. Rochester & Genesee Valley Area Labor Federation – A Puleo attended the R&GV ALF Annual meeting on Saturday, March 22, 2014. Special Guest speaker was best-selling author John Cay Johnston. Books he has authored include; "Free Lunch: How the Wealthiest Americans Enrich Themselves at Government Expense and Stick You With The Bill", and "Perfectly Legal: The Covert Campaign to Rig Our Tax System to Benefit the Super Rich – and Cheat Everybody Else".

The meeting opened with the Pledge of Allegiance.

This was followed by a presentation from Reverend Marvin McMickle who spoke on biblical/labor issues quoting (Matthew 18 & Mark). He professed that those in poverty are not lazy, drug addicted losers, but are people trapped in Economic Injustices, ie. low paying jobs, regionally limited opportunities, poor govt. policies.

Next presenter was R&GV ALF President, Jim Bertolone – He announced a Nation Wide picket of Staples by USPS in response to Staples continued practice of outsourcing Union Workers by placing Post Offices in all 1200 Staples Retail Centers. USPS is the largest Veteran/Civilian/Black employer in the United States. USPS attempted this strategy in the 80's with Sears and failed.

David Cay Johnston then addressed the assembly which was comprised of officials and members of both Public and Private unions. He asserted that:

- govt. policies are the cause of our current National financial mess. The top 1% of the top 1% have acquired 1/3 of the all wealth generated in the US in the last 3 years.
- George Bush won by the closest election ever, 1 vote
- US tax code is written to protect the Super-Rich
- Persons / Corporatins employ a practice of borrowing against their assets and pay no tax.
- Google the "Powell Memo:
- 5 States have no minimum wage
- Far right wants to eliminate Public Education and Unions Their 'Economic Theory' says that if you pay lower wages you will get better teachers!?!?
- Median, (half make more/half make less), wage is stuck at \$500.00 dollars a week since the 80's
- Cited Al-Jazeera America as a good source for information <a href="http://en.wikipedia.org/wiki/Al\_Jazeera\_America">http://en.wikipedia.org/wiki/Al\_Jazeera\_America</a>
- Former President Ronald Reagan law allowed no taxes to be paid on dollars siphoned out of the country. Big companies make money on taxes, refer to his new book, "Divided"

- America has 20% of the worlds population of with 5% in jail

- Recall a generation ago we had stay aty home moms. Now we have both parents working and tell the kids here's your key. In Europe they have laws which prevent new moms from working, (they're paid to stay home), as they realize Society has vested interest in the well being of children. . . yet here in New York we are fighting about providing Day-Care.

- The Chinese are shooting Labor Activists

At this meeting a Cornell ILR Rep. was selling Labor Books. After negotiating a 20% discount, A. Puleo purchased some books so as to implement the oft discussed idea of beginning a Division 175 Labor Library. Titles include; The Union Members Complete Guide, Unions for Beginners, How to Win Past Practice Grievances, The Legal Rights of Union Stewards, The Labor Law Source Book, & others.

XV. UNFINISHED BUSINESS – We await eboard vote results regarding Division 175 annexation actions.

**XVI. NEW BUSINESS** — Interrogations have recently taken place and A. Puleo is attempting to obtain transcripts of these.

XVII. OPEN FORUM – Proceeded in confidence.

XVIII. ADJOURNMENT

MOTION TO ADJOURN (& Pay Expenses): A. Puleo

Second: K. Button Approved: All

NEXT MEETING SCHEDULED FOR: Thursday, April 24, 2014

RESPECTFULLY SUBMITTED:

Andrew Puleo Council Leader/Secy

\* REPORT SUBMITTED IN ABSENTIA