

DOT Region 6 ~ PEF Division 175
Labor/Management Meeting
Wed., March 11, 2015 at 10:30 a.m. in 2nd Floor Conference Room

Present: Ellen Coyne
Kathy Button
Tom Finch
Ed Johnston
John Eddy

Tim Timbrook
Andy Williams
Lisa Coombs- recorder

Absent: Andrew Puleo, Brian Kelly, Renee Robinson, Chris Giles, Karen Patterson

Next meeting: Wednesday, 6/3/2015, 10:30 –12:00 PM, 2nd Floor Conference Room

Minutes:

Minutes from the December 14, 2014 meeting were reviewed and accepted.

Old Items:

Health and Safety Committee Report

The 2015 bi-annual NYS/PEF H&S Conference is scheduled for 6/17 & 6/18 at the Desmond Hotel in Albany. All MC/CSEA/PEF members are welcome to attend, but not all are eligible for expenses to be covered.

The H&S committee has decided to change the name of the brown bag lunches to something more exciting and inviting. A name change would also help to avoid confusion with any training under the same name. H&S needs to canvass members for name ideas.

The H&S committee has not been able to organize further ergonomics training. Kathy discussed contacting Main Office in Albany to find out how they were able to do it.

The H&S committee needs to find 1 or 2 more people to represent Management on the committee.

There is some concern about the sufficiency of the office tailgate safety meetings. Is the practice of handing around the bulletins to be read an adequate option?

FA/CPR training will be starting up again in October. Red Cross guidelines are still used.

The Driver Improvement Program (DIP) training began in February.

Chris Giles wants to step down from the H& S committee so we are looking for someone new to step up. Tom Finch volunteered, but he will need have it cleared with Brian Kelly first.

State Office Building

Tom Finch stated he attended the PEF meeting and will get a draft agenda sent out for distribution. Management will discuss coverage for all of the offices as well as get the announcement out to all.

Mileage/Travel Reimbursements

Two new people have been hired in the MO and currently they are caught up. MO is currently still backlogged on storm related reports. If they could get hotel receipts, PIN, PTA's that are currently causing the delays; they could process them. Chris Giles intends to talk about the construction winter waiver at the construction spring meeting.

New Items:

Tom Finch discussed the new/old vehicle assignments and gave justification as to the assignment of the vehicles. The primary purpose of the assignment of the new vehicles was to reduce the personal vehicle mile charges. The rationale for the assignment for the jeeps was that they would be used during incident and inclement weather responses. The ten cars were assigned to construction because of the fuel mileage. We are not sure how E-Z pass for the vehicles will be addressed yet.

Interest to Switch

Brian Kelly is supportive of the idea sometime in 2015, but we will wait until new hires and promotions have settled in. A new survey can/should be conducted.

Emergency Response/Insight/Reaction

Tim Timbrook will cover how things went at the SOB meeting. He stated that statewide more and more we need to expose more people to learn the process.

Information Share:

Staffing Update

Tom Finch reported that ROW has hired Lisa Coombs as their new APA and that the out of title grievance has been taken care of. Michelle Norton and Jen Payne have been promoted to a RES 1 trainees.

Brian Kelly is in support of another hiring round, but there are no guarantees. DOT could possibly see this approved after the new budget is released. John Eddy from construction stated that they could use more help.

FE training

The FE training went well. Ten people took part and two people have passed already. Eight-ten people volunteered to train. The exams are available on computers thus making the results available quicker; sometimes within one week. The exam is available four sessions per year and you can take the exam twice a year. Civil Service exams are available on March 28th in Rochester.

Brown Bag Update

The Brown Bag lunch was started to promote health and safety. Sessions are open to everyone. Name change was discussed under H & S.

Roundtable:

Nothing to report

Next Meeting: Wednesday, 6/3/2015, 10:30 –12:00 PM, 2nd Floor Conference

Future Meetings: Wednesday, 9/2/2015 at 10:30 in 2nd Floor Conference Room

Meeting Adjourned: 11.20am

Action Items assigned:

Action to be taken	Issue or Decision Related?	Person(s) Responsible	Target Date To Complete

Lisa M. Coombs

Labor/Management Recorder

3/12/2015

We have reviewed the minutes from the March 11, 2015 meeting and we concur that they are an accurate account of the meeting.

	
Andrew Puleo, PEF Division 175 Co-Chair	Date
	
Tom Finch, NYSDOT Region 6 Management Chair	Date