# **DOT Region 6 ~ PEF Division 175 Labor/Management Meeting**

Wed., September 21, 2011 at 10:30 a.m. in 2<sup>nd</sup> Fl. Library Conference Room

Present:

**Matt Biswanger** 

**Kathy Button** 

Renee Robinson **Andy Williams** 

**Keith Brewster** 

**Chris Giles Don Sweezy**  **Pauline Burnes** 

**Brian Kelly** 

Jeremy Wildrick-Cole

Absent:

Jonathan Engels

Tim Timbrook

**Brenda Fay** Lynn Tucker **Andrew Puleo** 

Next meeting: Tuesday, December 13, 2011, 10:30 – 12:00 PM, Library Conference Room \*

#### Minutes:

Minutes from the June 16, 2011 meeting were reviewed and accepted.

### Old Action Items Status:

# **Labor Management Initiatives Subcommittee continuance**

- Matt Biswanger said that the Labor Management Initiatives Subcommittee meeting was postponed until next month.
- Chris Giles is checking with Tim Timbrook to see if CSEA would like to be involved with the Labor Management Initiatives Subcommittee meeting.
- Matt is checking with Patti McNulty and Dorothy Nisbet on distributing PINKS a new way.
- Don Sweezy asked if the Labor Management Initiatives Subcommittee is going to be a standing committee forever. The response was that it is under consideration about how the Subcommittee is to continue.

# New Action Items:

Communication of layoff notices – Jeremy Wildrick-Cole said that communication on the state level was not well on the 1st layoff notices. Should contract not pass, is there a way communication will be better? This is a state issue.

FSS – Earthquake, self evacuation – Kathy Button said for the earthquake we recently had, no one was instructed on what to do and no alarm went off. Is there a plan for non fire events? There is going to be a tenant meeting on September 27<sup>th</sup>. They would like someone from PEF to attend.

**Health and Safety meeting** – Kathy Button mentioned that there is going to be a community fair in Hornell and they would like people to take advantage of it. There is going to be a bulletin put out on it.

Morale – Matt Biswanger said to help morale – they would like more supervisors' approval on out of title grievances, have supervisors help more and promote it to employees. Some employees are afraid to put in a grievance, that it would come back on them and/or they feel they don't have supervisors' approval from it. Want to make sure that employees aren't afraid to put in a grievance. Brian is going to talk about out of title grievances at the State Office Building meeting.

Introduction of the Regional Economic Development Councils – Pauline Burnes attended a meeting between labor unions as a PEF representative. Information can found at <a href="http://nyworks.ny.gov">http://nyworks.ny.gov</a>.

Meeting Adjourned: 11:15 a.m.

Next Meeting:

December 13, 2011

Tracy Ormsby

PEF Labor/Management Secretary 9/21/11

We have reviewed the minutes from the September 21, 2011 meeting and we concur that they are an accurate account of the meeting.

Matthew Biswanger, PEF Division 175 Co-Chair

Date

Donald R. Sweezy, NYSDOT Region 6 Management Chair

Date