

DOT Region 6 ~ PEF Division 175
Labor/Management Meeting
Wed., Mar. 2, 2011 at 10:30 a.m. in Basement Training Room

Present:	Brenda Fay Chris Giles Brian Kelly Jeremy Wildrick-Cole	Matt Biswanger Don Sweezy Tim Timbrook Andy Williams	Keith Brewster Pauline Burnes Andrew Puleo Jonathan Engels
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Absent:	Renee Robinson	Lynn Tucker	Kathy Button
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☞ **Next meeting: Thursday, June 16, 2011, 10:30 – 12:00 PM, Library Conference Room** ☞

Minutes:

Minutes from the December 13, 2010 meeting were reviewed and accepted.

Old Action Items Status:

SOB Meeting Report – Sub-committee has met. Matt Biswanger handed out and summarized their report. Sub-committee will develop the top ten issues into an action plan (Who/When, Due Date/Status) and prepare a newsletter article. Brian & Don would like to review the article before it goes into the newsletter. Communication was a major point of discussion. Brian suggested the groups get more information into the newsletters as a way to improve regional communication. The group complimented Matt and his group for the good job they did on putting this summary together.

Morale – Issue of morale was discussed as it was an issue from the above mentioned SOB meeting report. There is an understanding that some issues that negatively influence morale are out of the LM committee's control. However all parties expressed interest in finding new ways to improve morale. Technical and non-technical "brown bag" lunch presentations and improved recognition of employee accomplishments were a couple of the ideas discussed.

New Action Items:

Tele-commuting – It was noted that the Federal government has started allowing employees to telecommute. Some downstate regions are piloting a telecommuting program. The union would like management to consider this in Region 6. Brian indicated that current policy does not allow tele-commuting, but mentioned that Renee was going to inquire about the status telecommuting on the statewide administration conference call.

Staffing – Andrew Puleo expressed concerns about the time it takes to resolve out of title grievances. Brian spoke about recent PEF postings - Sr. Land Surveyor and Personnel Administrator. The Region probably won't know much more about hiring/promotions for awhile. Chris Giles mentioned that TCI hiring was been approved, hope to fill 10-15 TCI's.

Mileage Reimbursements – Reimbursements are slow. The Travel unit is understaffed. It's a concern for everybody.

Health & Safety Report – Ergonomics report is out. Kathy Button and Brenda Fay are reviewing the report.

Design/Build – Don Sweezy and Brian Kelly explained that there is continued interest however, legislation is required.

Efficiency – Concluded that the Region is quite efficient. No specific examples of opportunities for increased efficiency were cited.

Meeting Adjourned: 11:40 a.m.

Next Meeting: June 16, 2011

Tracy Ormsby

PEF Labor/Management Secretary

3/2/11

We have reviewed the minutes from the March 2, 2011 meeting and we concur that they are an accurate account of the meeting.

Andrew Puleo

Andrew Puleo, PEF Division 175 Co-Chair

3/9/11

Date

Donald R. Sweezy

Donald R. Sweezy, NYSDOT Region 6 Management Chair

March 9, 2011

Date