



memo:

TO: Executive Council

FROM: Sharon Parker

DATE: April 27, 2017

RE: **Corrected Executive Council Minutes – January 5, 2016**

Enclosed are the corrected minutes from the January 5, 2016 Executive Council meeting.

Enclosure

cc: Wayne Spence

Executive Council Meeting - January 5, 2016

PRESENT:

Wayne Spence, President
Kevin Hintz, Secretary Treasurer
Adreina Adams, Vice President
Peter Banks, Vice President
Nikki Brate, Vice President
Rocco Brandisi, Region 1 Coordinator
Andrew Puleo, Region 2 Coordinator
John Prince, Region 3 Coordinator (via phone)
Charles McRorie, Region 4 Coordinator
David Dubofsky, Region 5 Coordinator
Jeanette St. Mary, Region 6 Coordinator (via phone)
Ed Snow, Region 7 Coordinator
Michael Blue, Region 8 Coordinator
Vivian Street, Region 9 Coordinator
Sheik Nabijohn, Region 10 Coordinator
Jemma Marie Hanson, Region 11 Coordinator
Maureen Kellman, Trustee
Maddie Shannon Roberts, Trustee

STAFF:

Sharon Parker, Executive Assistant to the President
Todd Kerner, Executive Director

Rocco Brandisi – Region 1

Thanked President Spence for sending Regional Coordinators to the AFT event and mentioned the manual is located on the PEF S Drive/Public/Pulver

Mike Blue – Region 8

Indicated the truth we've done austerity but not like we need to do now; focus was different this is about not only reaching members but having conversation that the union is how they get paid. Trying to do an organizing conversation, convince them to be a member.

Vice President Brate feels we should not have staff sending out correspondences to members.

President Spence mentioned he has not had a Statewide Officers meeting. Vice President Brate mentioned piece meal negotiation and there is policy. President Spence discussed fingerprinting; also discussed possible discussion at the table. PEF has received an extension of time, now awaiting language.

Edits to previous meeting minutes discussed and noted.

Minutes of September 30, 2015 and November 30th approved with edits on November 30th meeting minutes.

Report Out:

Regional Coordinator Ed Snow, Region 7 – will forward to Sharon Parker a packet prepared from 1/9 – 1/11 Washington, DC trip.

- Workplace Violence issues discussed
- Met with OASAS Treatment Center; past issue w/past supervisor
- Discussion of nurse issue at Justice Center case

Vice President Brate applauded Ed Snow on his fee payer efforts and the job he's done in Region 7.

Jemma Hanson – Region 11

- Brooklyn DDSO closing; operations will be in community houses. Most of the individuals are in the community houses.
- Bernard Fineson is on the docket for December 2017.
- DOCCS Treasurer in place, Jemma working with her.
- Downstate losing Dr. Williams "Skip" in June 2016.
- Concerns of upcoming budget
- Staten Island Legislator reception
- Concern numbers are ungluing, up and down; 4600 then at budget it goes to 4300 only in the beginning of the year or March. Inquired as to where these numbers going.
- Issues with Brooklyn Parole Office; it's a garbage dump, bullying and the lease is up in 2016.

John Prince – Region 3

- Thanked President Spence for the training. Requested six months of concrete dates for upcoming Executive Council meetings.
- Discussed holiday parties
- OPWDD continuing to work with Ed Snow
- Workforce Development events; Denise Young gave quite an exceptional acceptance speech.
- Labor Council has had changes in its contacts.
- Labor Council met; Mario Cilento addressed the group and wants to have coalition with Rochester groups in the future.
- Monthly Steward Training
- March 12th meeting (Inn @ Broadway)
- John mentioned lessons that we learned from OPWDD that we can use for those under attack.

- Joan Mahoney is stepping down.

Vice President Brate has concerns regarding support.

Rocco Brandisi – Region 1

- Met with six or seven agencies and has one agency he needs help with; Denise Young will assist.

President Spence displayed the Fee Payer charting.

Vivian Street provided informational FYI, inquired as to the numbers of fee payers and who they are; wondering how information is captured. OSC records, and inquired about agency codes.

President Spence is not happy where we are in terms of Fee Payers.

Maddie Shannon Roberts mentioned engaging the members, filter it down; ask agencies to get engaged.

President Spence inquired if Rocco Brandisi did one on one with fee payers. Rocco shared a few did not realize they were fee payers. Those who were fee payers were discussed with unions. Rocco Brandisi tried to explain the good points of the unions. President Spence inquired about the success rate, Rocco Brandisi responded 50%.

Vice President Banks shared sixty division people were fee payers everyone except two who were against unions. He further noted we should be able to negotiate to be involved in orientation. Do we want legislation or an Executive Order? The union must have the option to discuss union in orientation.

President Spence will ask Kevin Jones what is going on with the department regarding emails. An organization or member could engage at the next step. Mike Blue suggests video orientation.

Rocco Brandisi – Region 1

- PAC meeting with leadership in region
- Met with NYSUT via phone conference

Sheik Nabajohn – Region 10

- Holiday Party
- Regional PAC Meeting with Greg Amorosi; looking to schedule next PAC meeting
- Issues with Jeff Klein; recently buried the hatchet
- Discussed Jeff Klein's endorsement, wants to ask him what his privatization ideology.
- Mentioned Rivera is having a reception on January 26th. Would like for PEF to support.

President Spence indicated Keith Wright and Nancy Farrell supported the Parole Officers at PEF. Sheik Nabajohn was unaware that Rivera did not support PEF Parole Officers.

- Fredrichs discussed, there are tensions between active and non active members
- Wants to schedule meeting for administration to come in and address at Regional meetings.

Dave Dubosky – Region 5

- Labor/Management meeting
- Meeting with OPWDD regarding closure; thought it went well regarding keeping EEC open.
- Thanks President Spence for the travel to AFT event.
- Area Federation meeting; took steward and named her onto the ELF.
- Met at Division 204 which consists of four members; they've never met PEF leadership. One of the members desires to be apart of the regional mailing.
- DOL Holiday Party received a lot of contacts.
- Steve Cornwall Party; spoke with drug court, there are no plans to close.
- PAC Chair attended December Holiday Party
- Temporary Field Rep; new field rep has been recruited.
- Storage closet renovation.
- Upcoming regional stewards meeting.
- Concerns with RFP our with SIF
- Senator will assist Greg Amorosi, Regional Coordinators and State Senators that will all fight to keep our jobs in state government. The Local CSEA President is also on board.

President Spence mentioned three new hires: Jeremy Wolf, Mike Garrity (Region 6) and Indira Bokobza.

Vice President Brate questioned the deficit.

Vivian Street – Region 9

- Inquired who are the officers?
- First Regional Doctors and Dentists meeting; kudos to Nancy Wolff and Randy Mainello.
- Reached out to Council Leaders for Parole; would love to host regional meetings.

President Spence has been told there are several sites in Rockland County where we will have areas for meeting. Follow up with President Spence.

- Thanked President Spence for the AFT training;
- Regional Steering Committee meeting;

- Sad central office; did not get moved; makes no sense, it's a hike to get to the regional office.
- Was not notified that field reps were pulled. Regional Coordinator should be contacted on all issues, communication would be great.

President Spence indicated the decision was an economic decision. Agrees with Vivian Street should have been notified in regard to the field reps, and council leaders should also be notified; coverage should be noted as well as reassignments. Not knowing is unacceptable included Labor/Management Chairs.

Divisions that don't have leadership the minimum is two; particularly in DOCCS.

- Fee payers trying to help people understand the program, Get Your Union On, promote the campaign
- Homelessness, President Spence indicated all municipalities will go over the state; Governor's failure in Close to Home Initiative; Vice President Brate agrees.
- DA for Rockland County Alternative to incarceration for developmentally challenged persons.
- PAC serious issues needs help to run PAC in her region. President Spence and Vivian Street to have one on one; need staff, will work better in communication. Will invite Greg Amorosi into the meeting.

Andrew Puleo – Region 2

- Regional Coordinator for six months, working to improve public speaking component.
- New members, another steward, there is new blood.
- Executive Board (Notes) changed requirements; this received attention of the department. CE Exams, Civil Service will consider coming out with an equitable title.
- Southport Correctional Facility had its first ever local Labor/Management meeting, the Council Leader cancelled but the Steward stepped up. Every item from the agenda went well. Members requested Nancy Wolff needs to get to DOCCS in the Southern Tier and Randy Mainello. Indicated Nancy Wolff knows scheduling, mandatory overtime etc.

Vice President Banks agrees but suggests that Andrew touch base with him. Both will discuss after the Executive Council meeting

Andrew Puelo reported that Management was receptive to PEF title covering CSEA "Out of Title". Management was not looking to be contentious.

- PAC Regional attempted union meetings with John Plumb, congressional candidate running against Tom Reed.
- AFT March 16th followed up with Randi Weingarten and Regional Health & Safety union doctors.
- PAC & Executive Council wants calendar invites sent out.

Mike Blue – Region 8

- Fredrichs
- Meeting to set up newsletter
- Website updated
- New leader on Region 8 FaceBook page
- Public Relations about newsletter; creative, communication, technology. Talked about possibly recreating to “sell the ----“ Would like to refocus this manual on how to reconstruct the newsletter.

Jemma Hanson – Region 11 mentioned back in the day we provided assistance with Public Relations in helping to format, proofread etc.

Mike Blue – Region 8

Indicated it’s time to come out with a budget that assists us in keeping the members. It will be because they don’t know what they get for their monies.

- Anti Privatization Program work with the Legislative Office requesting Cost Benefit Analysis. Another tool going forward if we can come up with (inaudible); what it costs the state.
- Region multiple (inaudible) setup to do multiple things
- Recognizes fee payers are important.

President Spence puts value on the fee payers because the international unions have. Indicated when we show to AFT and SEIU this is what we’ve charted and get additional resources.

John Prince – Region 3

Suggests PEF needs to insist on a timeframe to interact at new employee orientation.

Kevin Jones is currently sending out an email to divisions to get people (fee payers) engaged. We need to be on the same page, maintain our membership going forward. He further mentioned Randi Weingarten came in chauffer driven vehicle and members were turned off.

Maddie Shannon Roberts inquired about the Black and Puerto Rican Caucus meeting.

Vice President Banks indicated its cost involved. Maddie Shannon Roberts mentioned the Black and Puerto Rican Legislative Caucus have been very supportive in a lot of downstate issues.

Vice President Brate inquired as to how we can participate if we are supporting the (inaudible).

President Spence feels this body needs to decide. Perceptions were raised; conversation where people can weigh in, decision tomorrow. President Spence indicated between now and

tomorrow we will review the caucus schedule. In terms of the hotel union issues, we need to start considering this conversation.

Vice President Brate had spoken to Jeff Starks, SOMOS will be there. She is concerned at loosing integrity.

Chuck Dubofsky asked for Greg Armorosi to come in tomorrow to discuss fighting the RFP.

Chuck Dubofsky – Region 5

- Leadership meeting was a great turnout.
- Stewards not doing COPE, pushing these stewards to push \$5.00.
- Meeting Thursday with Denise Young to discuss status of fee payers and Fredrichs.
- Meeting with Council Leaders and Trustees bring membership listings to discuss fee payers.
- Inquired of Vice President Brate the final cost of the Regional Coordinator's event at convention.
- Asked to attend meeting from Regional Meetings only a few days notice
- Nurses in update to set up a date for election of officers (Division Officer's on January 23, 2016).
- Hutchings closing down five more beds; Nancy Wolff is putting out a petition.

President Spence inquired if there is a way to engage people with HIPPA law. Injunction idea came out from Long Island.

Statewide is not going to come out of Albany, its got to be local. Make sure the message is consistent.

Jeanette St. Mary – Region 6

- Things have been quiet through November and December.
- Holiday Party
- Joint PEF/NYSUT Party with Toys for Tots
- Privatization
- Use of functional titles
- Staffing units with nurses and psychiatrists

President Spence recognizes they're having problems with psychiatrists etc; inquired if it is a real shortage. Jeanette responded yes.

- DOT issue, a lot of members are irate about the issue.
- Upcoming meeting, PAC Steering Legislative Breakfast
- Spring would like to do a regional meeting

President Spence would like Regional Coordinators to invite Statewide Officers out to attend meeting; February 18th President Spence speaking at the meeting.

- Thanked President Spence for email regarding new field rep.
- Executive Council - training for new Regional Coordinators would be appreciated. Vice President Brate agrees.

President Spence would like to see a weekend of training (Myers Briggs, Arthur Laurie) wants to implement; can look at what is left in the budget for training. President Spence will further discuss with Secretary/Treasurer Hintz.

Jemma Hanson – Region 11

Suggests Jeanette St. Mary reach out to her and other seasoned Regional Coordinator for assistance.

Maureen Kellman and Maddie Shannon Roberts – Trustees

Briefly discussed the following:

- Region 5
- Regional Comp
- Region 9 – Women’s Program
- Convention
- Hiring
- Past Resolutions
- Statewide Hispanic Committee
- Use of union money on liquor
- Use of gadgets
- Div 403
- Stonybrook Division 225 concerns any longstanding issues (leadership) pattern, things not complete, complete timing; nine year plus
- Division bonus checks
- Policy Manual (contradictory policy)
- Audit forms review

Spence questioned audits out there, where are they now? Trustees responded Region 5 is about completed; working on others. There are fifteen items on the list of To-Do; audits require tremendous data and time.

Meeting adjourned.

Action Items – January 5, 2016

1. Region 7 Regional Coordinator, Ed Snow will forward to S. Parker a packet prepared from the January 9th – January 11th Washington, DC trip.
2. Region 3 Regional Coordinator, John Prince requested six (6) months of concrete dates for upcoming Executive Council meetings.
3. Region 9 Regional Coordinator, Vivian Street – will follow up with President Spence regarding Rockland County areas for meetings.
4. Region 9 Regional Coordinator, Vivian Street – will invite Greg Amorosi to PAC region meeting.
5. Region 2 Regional Coordinator, Andrew Puleo – will discuss with Vice President Banks and alternative to inviting Nancy Wolff and Randy Mainello to the Southern Tier.
6. Region 2 Regional Coordinator, Andrew Puleo – want PAC and Executive Council outlook calendar invites sent prior to meetings.
7. President Spence will review the Legislative Caucus schedule to decide on PEF participation in Hilton Garden activities.
8. Region 4 Regional Coordinator, Chuck McRorie will have a meeting with Council Leaders and Trustees (bring membership listings) to discuss fee payers.
9. President Spence will discuss with Secretary/Treasurer Hintz, training (Myers/Briggs etc.) Will determine if there are monies available for training.