

PEF Region 2 Coordinator
Andrew Puleo
4th Quarter Report

Sept. 14 – SW LM Agenda Building Mtg (DOT), at PEF HQ

Sept. 19 - d201 OPWDD, meeting at Geneseo w/ CL Jeff Anspach & C. Williams and Field Rep. E. Coyne. Items presented included Con- Con, Janus and division building, and Agency vehicle usage rules. Gave out no Con-Con yard signs.

Sept. 22 – d233 OMH, Seneca Falls Luncheon & first ever on-site LM meeting:

Agenda included;

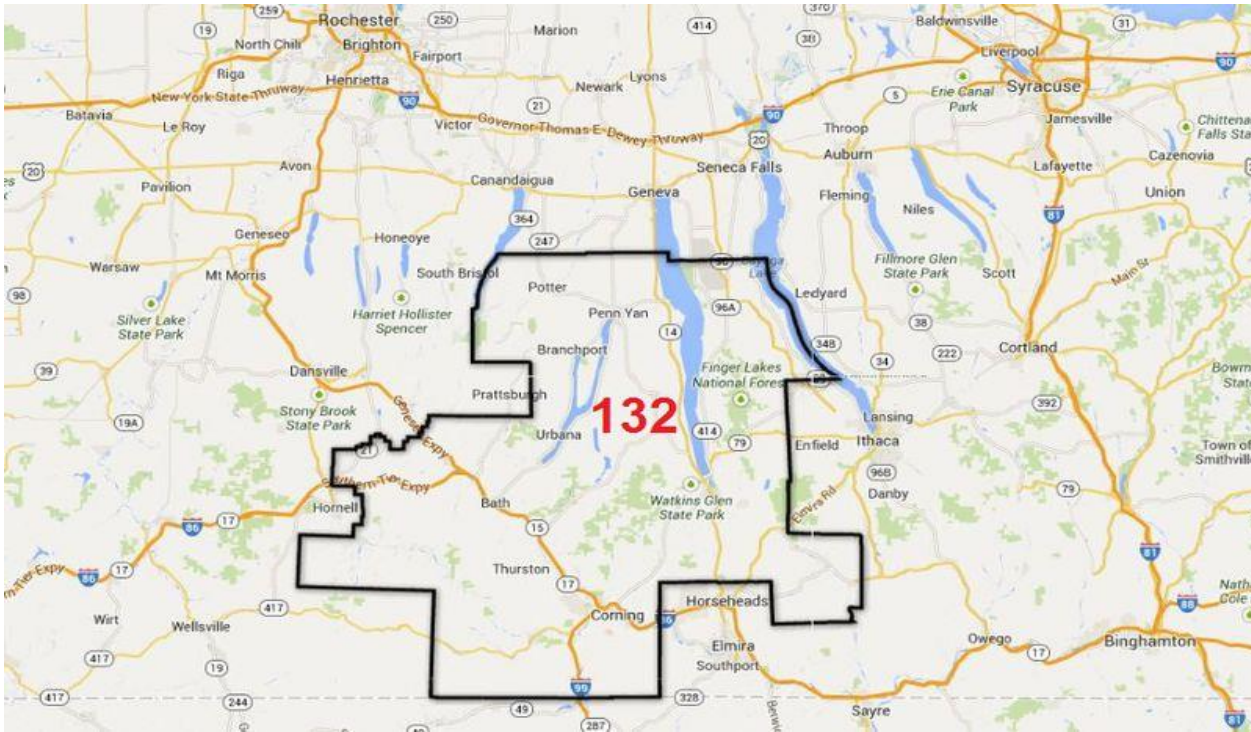
- Favoritism – turned into timekeeping
- OOT for member assigned Program Coordinator
- Flexing time
- On call pay, lack of
- Health & Safety
- Night time lighting
- No building security, member alone in evening at this mental Health Facility
- Vehicle maintenance needs improvement
- PILOT program regarding shift work was discussed
- Postings, not seen by all.
- Justice Center , report out requirement was presented, members were unaware of this

Sept. 27 – Region 2 PAC / Convention Delegate dinner meeting at Sorgi’s restaurant in Corning. In attendance were; d175-DOT members, K. Patterson, K. Button, J. LeBarron, d222-DOCCS members, M. Drake, D. Loven, C. Whitford, R. Woodward, d359 DOL members, M. Singleton, T. Green, d370 DOCCS J. Charlanow, d201 OPWDD, J. Anspach & PEF Legislative Director G. Amorosi

Sept. 28 – d175 Council meeting at Hornell State Office building. This Council has lunch time meetings almost every month and all d175 members are welcome to attend.

Oct. 4 – Region 2 members attended the CCDC, Chemung County Democratic Committee, dinner with Featured Guest Speaker, NYS Comptroller Tom DiNapoli at the Hilltop Inn in Elmira NY.

Oct. 5 - PEF members attended the ‘Friends for Palmesano’ event at the Pleasant Valley Wine Company in Hammondsport NY. Republican Assemblyman Phil Palmesano, represents NY’s 132nd Assembly District. PEF Region 2 PAC Check will be presented to Friends for Palmesano.



132nd Assembly District partially includes Steuben, Chemung, Yates, Schuyler and Seneca Counties.

Oct. 7 - There was Steuben Livingston Labor Council ‘No Constitutional Convention Labor Walk’ on October 7, 2017 starting at 9:00 a.m, at the IBEW Hall, 415 West Second Street, Elmira, NY 14901.

Oct. 10 – Region 2 Sign Squad, Rt. 21, Hornell



Oct. 11 - Anti-Privatization Committee Agenda Builder Mtg. at PEF HQ, 5:00PM

Oct. 12 – 9:00AM, SW LM DOT Mtg at PEF HQ.

Oct. 12 – 4:00PM Anti-Privatization Committee Tele-Conference Mtg. at PEF HQ, 4:00PM – 6:30 PM. This meeting included an open invite to all SW LM Chairs and e-board Reps. Call in participants were Gina Fanelli, Lisa Williams, & Randi DiAntonio. In attendance were Kay Wilke, Ken Ferro, K. Jones, L. Jones, & C. Toro as recorder.

Oct. 18 - Executive Council meeting held from 10 am – 1 pm at NYSUT 800 Troy Schenectady Road, Latham, NY 12110. This meeting was followed with a Regional Coordinator Resolutions Committee Meeting training held by PEF Staff. Training included Roberts Rules refresher and mock Resolution Committee exercise.

Oct. 21 – SW PAC meeting at Lake Placid included introduction of Region 2 PAC Co-Chair Karen Patterson to the SW PAC. Karen presented (2) local endorsements, (1) for PEF Member Dana Ross, running for Town of Amity Supervisor, and (1) for Gail Richardson, running for Allegany County Legislator, both endorsements were accepted by the SW PAC.

Oct. 22 thru Oct. 25 - PEF Convention at Lake Placid. Region 2 Delegates in attendance this year were d359 Council Leader Mike Singleton, d359 Treasurer Tim Green, d222 Treasurer Dan Loven, d222 Secretary Chuck Whitford, d175 Treasurer Kathy Button, d175 Secretary Jessica LeBarron & Region 2 PAC Co-chair Karen Patterson. I Co-chaired Resolution Committee meeting with Region 12 Regional Coordinator Nora Higgins.



Region 2 Convention Delegates, M. Singleton, T. Green, A. Puleo, K. Button, K. Patterson, J. LeBarron, & D. Loven.

Oct. 26 – d175 Council Meeting, Convention report out by d175 Delegates.

Oct. 28 – Adorned the Hornell State Office Building Bike Rack !



Nov. 1 thru 2 – d175 Local LM Training with d175 Team, Mgmt. Team and Region 2 Field Rep. Ellen Coyne. Training included exercises in communication, adoption of an agenda submittal form, and discussion regarding consideration of Local LM Operating Agreement.

Nov. 2 - Attended Annual SCRC, Steuben County Republican Committee, dinner at Corning Country Club. PEF was invited for the 2nd year in a row by SCRC Chair Joe Sempolinski. Special Guest speaker was NYS Senate Deputy Majority Leader John DeFrancisco.



J. Flint, A. Puleo, J. Ray, Senator O'Mara, R. Marriott, Assemblyman Arrigo, Assemblyman Palmesano

Nov. 3 - Another First for Region 2! First ever d359 (DOL) Local LM Meeting. The following exchange documents it's creation:

From: Singleton, Michael R (LABOR) [<mailto:Michael.Singleton@labor.ny.gov>]
Sent: Thursday, September 28, 2017 3:57 PM
To: Coyne, Ellen
Cc: Puleo, Andrew
Subject: FW: L/M Committee Meeting Schedule 2017-18

Ellen,

Division 359 has put in place a Labor Management Committee to address agency issues at the local level. Below is the information regarding it including meeting schedule. Tim and I look forward to working with you on L/M issues.

Best,

Michael R. Singleton

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From: Geisenhof, Teresa L (LABOR) **mgmt..**
Sent: Thursday, September 28, 2017 3:33 PM
To: Atwood, Liz (LABOR) <Liz.Atwood@labor.ny.gov>; Murphy, Julia (LABOR) <Julia.Murphy@labor.ny.gov>; Nagle, Gregory D (LABOR) <Gregory.Nagle@labor.ny.gov>
Cc: Singleton, Michael R (LABOR) <Michael.Singleton@labor.ny.gov>; Green, Timothy H (LABOR) <Timothy.Green@labor.ny.gov>
Subject: FW: L/M Committee Meeting Schedule 2017-18

Mike Singleton and Tim Green approached me earlier this week about setting up regularly scheduled Labor Management committee meetings (for PEF), which I am very agreeable to. Below is the schedule for our meetings. PEF will meet prior to the meeting at 1:30pm and then the LM meeting will start at 2pm.

This is just a heads-up so you are aware of what's going on. You won't attend these meetings unless you have a vested interest. Mike explained to me that you could potentially be involved either as PEF or management.

Please let Mike or me know if you have any questions.

Thanks,
Teri

From: Singleton, Michael R (LABOR)
Sent: Tuesday, September 26, 2017 1:20 PM
To: Geisenhof, Teresa L (LABOR) <Teresa.Geisenhof@labor.ny.gov>
Cc: Green, Timothy H (LABOR) <Timothy.Green@labor.ny.gov>
Subject: L/M Committee Meeting Schedule 2017-18

Hi Teri,

This is the suggested schedule I came up with for Labor Management Committee meetings for the remainder of 2017 and next year:

~~Thursday 10/26/2017~~ (changed to 11/03/17) ap
Thursday 01/25/2018
Thursday 04/26/2018
Thursday 07/26/2018
Thursday 10/25/2018

I recommend afternoon meetings because the mornings are usually top-heavy with appointments. I forgot to mention that there is a pre-meeting for PEF one half hour before the L/M meeting to go over strategy if necessary. The meeting should last one hour at most.

Management usually requests agenda items from PEF three weeks prior to the meeting, which PEF will solicit from the Elmira, Corning and Hornell offices, and items must be submitted seven days prior to the meeting. Prior to the meetings, PEF and Management will conduct fact-finding regarding the proposed item. Ideally, the item may be resolved prior to the meeting.

L/M Committee meetings should result in action items of some kind on the part of Management and/or PEF, such as tabling a given issue pending further investigation/clarification or referring to the Statewide L/M Committee. Usually the office KBS takes notes during the meeting and transcribes the meeting minutes. Once both parties agree on the content of the minutes after any corrections or additions/deletions, Management and PEF then sign off on the minutes. It is permissible to use state email to correspond regarding L/M issues. Meeting minutes are then disseminated to each office, or posted to an electronic bulletin board (EBB).

Attached are examples of the meeting agenda with fictional agenda items and an example of the meeting minutes (also fictional).

Feedback is appreciated!

Michael R. Singleton

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Nov. 9 - Attended, and chaired part of, PEF Divisions Committee Meeting at PEF HQ.

Nov. 14 – Local Election results, PEF endorsed Dana Ross won his race for Town of Amity Supervisor. PEF endorsed Gail Richardson lost her race for Allegany County legislator. I spoke with d514 Council Leader Pam Cockle and requested that she schedule a membership meeting sometime within the next (2) quarters.

Nov. 15 - Attended d175 Local LM meeting at Hornell State Office Building. Team utilized Agenda item submittal form for first time.

Nov. 17 – Attended “Janus & Beyond: The Future of Public Sector Unions” at the Murphy Center in NYC. PEF was a co-sponsor to this presentation as were The Worker Institute of Cornell University, PSC-CUNY, TWU Local 100, CWA 1180 & CSEA. The long term effects of RTW in Wisconsin were shared as were some best practices in preparing for a negative Janus decision. These included proactive efforts to engage and educate members as to the practices which will be employed to get them to make short term gain decisions which in the long term will have negative effects on them.

Nov. 21 – Grievance appeal filed on behalf of d175 member (DOT).

Nov. 22 – Recalling that we are trying to get a record of results from the FE training program which PEF and GOER rolled out this year: Received update from Kim Loccisano that she met with GOER on November 21, 2017 and they are going to set up a meeting with Steve Wood, (DOT), to discuss the FE program and that they are moving forward with providing a FE review program to all PEF engineers who would like to attend. She shared that the project is definitely moving forward and is figuring that we should have it available sometime this spring.

Nov. 24 – Another grievance appeal filed for yet another d175 member (DOT).

Future Events:

Dec. 6 - Local LM meeting d175

Dec. 7 - d175 ½ day Social Event at Hornell Elks (DOT)

Dec. 14 - SW PAC meeting at PEF HQ

