**Nov. 24 thru 26** – Attended 2<sup>nd</sup> Session of the Cornell Union Leadership Institute training program at Saratoga. Was assigned the following (3) assignments:

- Interview a peer, due January 11, 2017
- Perform a SMART project, due January 11, 2017
- Choose a final project & have same approved by sponsor, due July 2017

**Nov. 28** - Attended/funded lunch meeting with Region 2 CS, Civil Service, Hearing delegation, comprising of R. Andrus, A. George, J. Ray, K. Patterson and Council Leader J. Eddy so as to prepare for the 12:00pm, November 30, 2016 CS Hearing at Albany. The CS hearing panel will hear arguments form PEF members regarding the 2015 CS change in qualifications for appointment to the title of Civil Engineer 1. The change calls for applicants to provide proof that they have passed the FE, Fundamentals of Engineering, test. Note that the smallest region generated the largest amount of panel delegation members.

Attended/funded the Region 2 Steward training at the Regale Restaurant in Elmira this evening. . Topic of training was 'Grievance Filing and Process' as presented by R2 Field Rep. Ellen Coyne. In attendance were Jeff Anspach, Dan Loven, Ryan Woodward, Tim Green, Mark Bay, and John Pollack, R5 Field Rep.

**Nov. 30** - d175 DOT, sent a (3) member delegation, Andrew George, Ryan Andrus, and Jeff Ray to address a Dept. of Civil Service Hearing Panel in regard to PEF's objection to the 2015 decision by DCS to change the qualification of attainment of the Civil Engineer -1 tile so as to require proof of passing the FE, Fundamentals of Engineering test. I note that d175, from PEF's smallest region, sent the largest delegation, oh yeah, we're engaged!

d175 Executive Council meeting so as to apprise/assign same of their required participation in my ILR Cornell Overnight SMART; Specific/Measurable/Assignable/Realistic/Time-Trackable, assignment which is due 1-11-16. This assignment tasks d175 Council with securing regular attendance from the ROW group at monthly d175 meetings. This assignment will address the fact that records of attendance clearly show this ROW group to be not engaged while al other groups are.

Attended evening Contract Team Meeting at Elmira Correctional Facility. Members from DOL, and Southport Correctional Facility were also in attendance. Notably absent ⊕, were members from EPC, Elmira Pysche Center.



d222 Contract Meeting 11-30-16

**Dec. 7** – Attended d175 DOT Local L/M meeting. Minutes are being transcribed in real time on large screen for all to review and approve at end of meeting. Topics included the 3-15-16 Open L/M Meeting, new FE Test Prep Program, and 47 waivers have been approved recently. Minutes can be found here: <u>http://www.pef175.org/</u>

**Dec. 12** - Official S/W Roll-out of PEF / GOER Negotiated FE Test Prep Class per the following email. Note that the cc list is comprised of all the PEf members who were enrolled in this training.

#### From: Sameh Hegazi [mailto:shegazi@eetusa.com]

### Sent: Monday, December 12, 2016 1:40 PM

**To:** Kane, Adam R. (DOT); Mans, Alexander (DOT); Dickson, Allan J. (DOT); Allen Howard; Haynes, Andrew (DOT); George, Andrew J (DOT); Hohmann, Andrew G. (DOT); Seale, Anthony (DOT); Mungo, Arlene (DOT); Reape, Brian M. (DOT); Standish, Carl (DOT); Cathy Kaine; Houser, Charles C (DOT); Sandifur, Chet A. (DOT); Mans, Christine (DOT); Bump, Christopher (DOT); Rullo, Clint A (DOT); Marshall, Cody (DOT); Mathis, Corey C. (DOT); Bock, Craig (DOT); Geier, Daniel (DOT); Melszer, Daniel (DOT); Chamberlain, Daniel P. (DOT); Jeram, Dave C. (DOT); Groucher, David (DOT); Nadeau, David J. (DOT); Mason, David (DOT); Davenport, Diana L (DOT); Coyle, Dianne M (DOT); Galper, Dmitry (DOT); Saltsman, Dondi J (DOT); Marshall, Dorothy (DOT); Matchett, Douglas S (DOT); Haggart, Dustin (DOT); Earl Flint; Moore, Edward A (DOT); Eugene Hardy; Pupla, Florina (DOT); Frederick Beha; Stinebrickner, Gabriel A (DOT); Mang, Garett T (DOT); Rogers, Gary E (DOT); Greinke, Glenn W. (DOT); Davis, Grady L (DOT); Torchia, Greg (DOT); Bailey, Gregory G. (DOT); MacNeil, Heath B. (DOT); Jackie Salsbury; Turley, James E. (DOT); Radley, Jarrod (DOT); Kwasniewski, Jason (DOT); Jason Water; Reyes, Jason M (DOT); Ray, Jeff (DOT); Feeko, Jeffrey K. (DOT); Hapce, John (DOT); Lawton, Jeremy J. (DOT); Casler, Jeremy M. (DOT); Muller, Jessica Y (DOT); Eddy, John D. (DOT); Melley, Joseph M (DOT); Jonathan (DOT); Balogh, Joseph A. (DOT); Griffin, Joseph (DOT); Massa, Joseph A. (DOT); Melley, Joseph M (DOT);

Myers, Joshua T (DOT); Leone, Joshua P. (DOT); Shute, Joshua M. (DOT); Lacbayan, Juan J. (DOT); Li, Judy (DOT); Allen, Katherine L (DOT); Zubrycki, Kathleen (DOT); Baker, Kathy (DOT); Brigham, Kelly (DOT); Seufert, Kenneth W. (DOT); Nieves, Kenneth (DOT); Kenneth Smith; Scholz, Kenneth (DOT); LaClair, Kevin (DOT); Allen, Larry J. (DOT); Kushmock, Laura (DOT); Cuneo, Lorenzo (DOT); Charlorin, Marc H. (DOT); Salsbury, Maret M (DOT); Boehm, Mark J (DOT); Obler, Marvin J (DOT); Cook, Mary J (DOT); Dolan, Matthew (DOT); Hendee, Matthew J (DOT); Picard, Michael J (DOT); Kelly, Michael D. (DOT); Mendat, Michael S (DOT); Hajec, Michael J (DOT); Michael Harris; Juliano, Michael J. (DOT); Zwick, Mike (DOT); Siddique, Mohammed (DOT); Rashid, Mohammed (DOT); Abed, Muataz K (DOT); Muhammed Ali; Muhammed Zamani; Marks, Nakisha D. (DOT); Seeger, Neil D. (DOT); Ruzycky, Nicholas P. (DOT); Plunkett, Nicole M. (DOT); Louis, Noemi (DOT); Olaniyan Toluwalope; Onwujekwe Ifenlota; Harris, Peter (DOT); Carmina, Peter J. (DOT); Tighe, Peter (DOT); Fisk, Peter (DOT); Bugala, Peter A. (DOT); Lemke, Randy (DOT); Standish, Raymond (DOT); Rekha Valmeek; Truman, Richard (DOT); Warren, Richard J. (DOT); Jones, Richard A. (DOT); Piper, Robert S (DOT); Williams, Robert G. (DOT); Jeffery, Robert G. (DOT); Rouf Khandaker; Weiss, Rusty (DOT); Andrus, Ryan J. (DOT); Nweke, Samuel C (DOT); Urrutia, Sandra M. (DOT); Bryan, Scott (DOT); Werner, Seth (DOT); Olenski, Shawn F. (DOT); Leskoven, Stephen J. (DOT); Arthur, Stephen D (DOT); Peterson, Steve (DOT); Carlson, Steven R. (DOT); Rogers, Suzanne M. (DOT); Mehaffy, Theresa (DOT); Aanerud, Thomas (DOT); Lutz, Tom (DOT); Rekha, Valmeek (DOT); Spataro, Victor D (DOT); Vysochanskyy, Vitaliy I (DOT); Moore, William T (DOT); Joseph, Wolff N. (DOT); Liu, YinYin (DOT) Cc: Foster, Angelina (DOT) Subject: Welcome to the FE (Civil) Exam Preparation Review Class

### Dear Colleague,

Welcome to the FE (Civil) Exam Preparation Review Class with Engineering Education and Training (EET)...

*Hi, my name is Sameh Hegazi and I am going to be your instructor for this review class. As a class student you will receive the following class materials:* 

- 1. Hard Copy Materials:
- "Fundamentals of Engineering (Civil) Exam Preparation Guide"; class text book, and
- "FE (Civil) Exam Preparation Review Class-Getting Started"; guidance book.

These materials are in shipping process and you will receive them at your regional office shortly.

- 2. Online Materials:
- Online video lectures,
- Online Section Exams,
- Online Final Simulation Exam, and
- Online class handout materials

An online Adobe Connect account has been created for you using your NY State email address for class registration purpose. By now you should receive an invitation email from Adobe at your NY State email account (you may need to check your spam folder as well). This email would contain a link to your Adobe account. Please click the link and follow the instructions in the attached file (03 Online Access Instruction.pdf). This file has information on how to login, your temporary login password, how to change your password and how to navigate through different online folders.

Your class is anticipated to start soon. Between now and then I am going to send you some additional information emails, so stay tuned. Meanwhile, if you have any question please feel free to communicate with me as soon as possible.

Once again welcome to the class and...

## GOOD LUCK





## Reached out to Randi Weingarten 2x as follows:

From: "Puleo, Andrew" <<u>APuleo@pef.orq</u>> Date: Dec 12, 2016 11:51 AM Subject: Fwd: Prez Elect To: <u>rweingarten@aft.orq</u> Cc: "Spence, Wayne" <<u>WSpence@pef.orq</u>>

### Hi Randi,

Trump's public derision of Local Steel Workers Union President actually provides an opportunity for Labor to turn the tables and share with the Prez. Elect that Labor is embracing his concern for the working man, doesn't that mirror Labor's Primary concern, let's find common ground, stroke his ego for win-wins if need be, and end the war before it starts. I say this considering that since currently we are looking at Mediation Training for PEF's Officer's, let's practice what we're about to preach.

I am looking to forward to speaking more on this in person this week as I am hopeful you will be attending the NYS AFL-CIO Holiday party in NYC on December 15. To clarify, what I'm trying to say...if I was that Union Prez I would have responded by inviting Trump to meet, not by creating a wider rift. Any meeting would put Trump in spotlight and he is compelled to toe his own line of looking out for the working man, again we have to get him on board that we have mutual goals. The next time Trump derides a Union, that Unions leadership should open the door invite him in, read him their mission statement and call him out as to exactly what is wrong with Union's cause and their Mission Statement.

Thank you, Andrew Puleo 585.313.0817 ps. Yes, I know he's an expletive.

On Dec 12, 2016 7:08 PM, "Puleo, Andrew" <<u>APuleo@pef.org</u>> wrote:

Hi Randi's,

### **Re:** Devo's Appointment

I meant to share this earlier with you. Your comments provided great insight for me as to who Devos is, and what she stands for.

I believe Devos' attack of Public Education is an attack on America. By that I mean, wasn't this country founded and built upon Public Education, wasn't our "Greatest Generation" the product of Public Education, aren't the good good people of PEF, AFT and SEIU, mostly comprised of Publicly schooled individuals, and aren't we America?

Thank you, A. Puleo 585.313.0817

**Dec. 14** - Newly activated d359 DOL holds first meeting in over 10 years at the Central Restaurant in painted Post at 6PM. Report as submitted by Council Leader Mike Singleton follows.

On Dec 18, 2016 2:01 PM, mike singleton <<u>vamike98@yahoo.com</u>> wrote:

On the bitter cold night of December 14, 2016 it was warm and toasty inside as members of Region 2 Division 359 met as a division for the first time in over 10 years at Pierri's Central Restaurant in Painted Post. The newly reactivated division celebrated new life with Region 2 Coordinator Andrew Puleo and Region 2 Field Rep Ellen Coyne in attendance. Council Leader Mike Singleton, a Labor Services Representative for DOL, chaired the meeting along with division Treasurer Tim Green, another Labor Services Rep. Mike and Tim work for the Division of Employment and Workforce Services in Elmira. With approximately 20 members at the meeting, attendance was roughly 75% of the division.

Mike and Tim, both being relative newcomers to Region 2, lamented the absence of union representation at the grassroots level by the division having been deactivated, with no local stewards acting as a bridge between the division and Region 2, and also between labor and management. Singleton, an experienced steward and former Council Leader and Assistant Council Leader in Region 5 quickly recruited Green, and the two began the arduous process of breathing new life into the division, including running for seats on the council, and making up for years of *in-submitted* budgets, quarterly reports, and yearly audits. With PEF Finance's help, the process was streamlined, and within weeks, Singleton and Green were voted in as division stewards, and the division was again up and running. Singleton commends Green, who rose to the occasion and got things done after Singleton experienced a personal tragedy during planning for the meeting and petitioning for office again so they would be seated effective January 1st of 2017.

After Region Coordinator Puleo and Field Rep Coyne brought the members up to speed on PEF related items, and Treasurer Green giving his report, along with upcoming events, Council Leader Singleton brought the meeting to a close after first thanking the members for their participation and support in making the division a reality again, and promising to perform one of the steward's most important jobs besides ensuring the contract is being abided by, but also informing and educating the members, which fosters member activity, and in turn makes for a more dynamic union. Thanks

Mike Singleton



d359-DOL Meeting 12-14-16

**Dec. 15** – Attended AFL-CIO Annual Holiday celebration at the Sheraton Times Square NYC with several other PEF officials. This was a great networking opportunity. Met with Cornell ILR instructors Kim Cook, Gene Carroll, and fellow students of the Cornell Leadership Program. Also met with WDI, Workforce Development Institute, Director of Field Services, Bob Truskie.



AFL-CIO Holiday Celebration 12-15-16

**Dec. 29 -** NOD meeting regarding d175 member. Attendees included, Field Rep. Ellen Coyne, eboard Rep. Jerry Jobson, Council Leader John Eddy, and Grievance Committee member Ed Johnston.

**Jan. 3** – Participated as a member of the Legal Appeals Committee at PEF HQ in regard to a promotional probationary failure. After thoughtful deliberation, the committee voted to uphold Legal's decision to not appeal.

**Jan. 4** – Attended SW PAC meeting at PEF HQ. Plan is to reactivate PAC-PALs. Announced my Cornell ILR Final project regarding the creation of a SW PEF Elected Official. Org. Chart.

**Jan. 9** - Met with anti-privitization committee members Kay Wilke, Ralph Maab and PEF Staffer Jane Briggs. Plan of action is to secure billboards across the state depicting real PEF members with special emphasis on Albany area billboard placement. Next meeting tentatively scheduled so as to occur immediately following at March 8 E-board meeting.

**Jan. 12-** Attended d370 (DOCCS-Southport), Local LM meeting with Field Rep Ellen Coyne. Council Leader Lauren Peffer presented issues soundly. Items discussed included the fact that (2) RN vacancies remain unfilled, an internal nurse posting was lacking specific location – mgmt. will acquiesce, and request for 10 hour work week, mgmt. claimed this was not being considered at this time. At meeting close Superintendent Sheanon offered a tour of the facility and we capitalized on this as a member engagement opportunity. We deliberately asked to visit each work station where a PEF member was assigned and were accommodated, all good!

**Jan. 18** – Met with d175 (DOT) member Chris Jordan who has agreed to assist in the creation of a Region 2 Org. Chart depicting all elected PEF reps. and their work locations.

**Jan 23** – Signed up a DOH career-long fee payer as a new PEF member!!! This individual was the only fee payer working at the Hornell State Office building and has been a fee payer for over 20 years. Also performed desk to desk walk through of this DOH Regional Office.

**Jan 24 & 25** – Attended Public Speaking Training provided by Cornell ILR in NYC. Notable skill retained include refinement of my speech writing style so as to be more engaging and less technical.

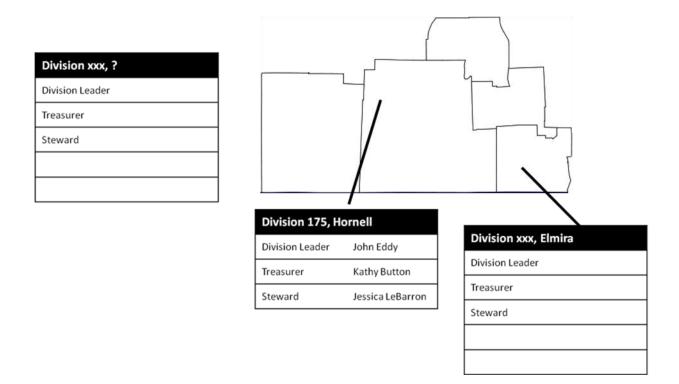
**Jan 26-27** – Attended Leadership Training provided by Cornell ILR at NYC. New assignment was yet another S.M.A.R.T. Goal. Mine was to work at getting a permanent PEF digital billboard installed at PEF Region 2 Field Office.

**Feb. 1** - Attended SW Divisions Committee meeting at PEF HQ. Addressed constitutional amendments for d236, secession/annexation of d302 into d204, (2) Divisions Appeals, and other items which will be presented in the official minutes.

**Feb. 2** - Received first draft of a Regional Org. Chart template from d175 member Chris Jordan, per below.

### **PEF Region 2, Divisions**

40 Main St.Hornell, NY 14843-1538, (800) 724-5001, (607) 324-6060, FAX (607) 324-3611 Regional Coordinator: Andrew Puleo



**Feb 6** - Secured commitment from City Of Hornell IDA Chairman Jim Griffin to persue the installation of a digital PEF billboard at the PEF Region 2 field office.

- Lunch meeting with Region 2 PAC Co\_chair Ruth Hart, report follows.

------ Forwarded message ------From: Ruthie <<u>rhart66@gmail.com</u>> Date: Feb 6, 2017 1:51 PM Subject: R2 PAC - follow up To: "Puleo, Andrew" <<u>APuleo@pef.org</u>> Cc:

Andrew, Thank you for the very productive working lunch today. It was great to set our game plan for Region 2 for rest of year.

To follow up and hold us accountable, this is the plan of attack.

1. Ask each division for 2 volunteers for the PAC.

2. Request PAL info from Greg

• used to be packets with speaking points and a form to fill out after contacting representative 3. Get 1 person to be responsible for each of our reps-

Christopher Friend -Phil Palmesano-Joseph Giglio-Joe Errigo-Catharine Young-Tom O'Mara-

Tom Reed-

4. Looking for PAC members to attend SWPAC on 3/6 and 4/11

5. Would like to have our first PAL outreach the week of 2/20 just prior to start of a very busy March legislative session.

6. I will attend the May 10 SWPAC meeting.

Ruth

**Feb 8** – Local L/M Agenda builder meeting d175. Items include Grade 22 EIC upgrades, staffing, Tech series/AE info sharing, L/M training update, VPP inspection staffing 2017 New Employee Mission Awareness + Task Sharing Initiative update, State Office Building Meeting Update, Workers Memorial Day

**Feb. 13** – AM work at Region 2 field office so as to address creation of Regional DL email lists, per below correspondence with Region 2 Secy, Valerie Barille..

*From:* Puleo, Andrew [mailto:APuleo@pef.org] *Sent:* Sunday, February 12, 2017 11:15 AM *To:* BarrileJones, Valerie *Cc:* Janiszewski, Caitlin; Furman, Kristie; Ruth Hart; Coyne, Ellen; Blue, Michael; Adams, Adreina *Subject:* Fw: Action Request

Hi Valerie,

As Region 2 has only (6) proprietary divisions and as we discussed, please create the following (8) Region 2 Email Groups solely comprised of <u>private email addresses only</u> and titled quite simply as follows:

"Reg 2 All" - including all members at large

"Reg 2 PAC"

"d175 Council" - Elected Council Members Only d222 Council d223 Council d359 Council d370 Council d518 Council

Thank you

Andrew

# Feb 15 - participated in Disciplinary Grievance Hearing for d175 member.

Feb 16 – SW PAC meeting, Region 2 is going with the PAC Pal initiative, per email below

From: Ruthie <rhart66@gmail.com Sent: Saturday, February 11, 2017 9:59 AM To: lcwsnopy@gmail.com; Dan Loven; iris.eriksen@nysed.gov; lynda.albert@omh.ny.gov; Eddy, John; vamike98@yahoo.com; tricia.sweet@doccs.ny.gov; jeffrey.ray@dot.ny.gov; richard.marriott@dot.ny.gov Cc: Puleo, Andrew; Amorosi, Gregory; jcarr4@stny.rr.com Subject: Action Request

Hello All,

Andrew Puleo and I sat down and made the Region 2 annual plan for Political Action Committee(PAC).

Our first item of business is to request that each Division provide a minimum of 2 people to be on the Region 2 PAC. Please provide the names and email addresses (preferably not their state email) of your PAC members to Andrew or me by February 17th. I promise to limit the emails to once a week.

You may be wondering what we will be asking PAC members to do?

\*We will be asking PAC to pass political action requests on to their division members. (Letter writing campaigns, email, phone calls, and other other requests)

\* We will be asking each PAC member to adopt a representative. This means they will follow the voting record of their representative and build a relationship with their representative by calling, emailing, and visiting them.

\*The Representatives for our Region are:

Christopher Friend, Phil Palmesano, Joseph Giglio, Joe Errigo, Catharine Young, Tom O'Mara, and Tom Reed. If you have a preference to representative let Andrew or me know ASAP.

\*Attend an occasional PAC meeting. I promise to keep these to a minimum as well. Would rather have us spend our time on action instead of meetings.

Ideally the Division PAC members will recruit helpers so they don't have to carry the full load.

We have some urgent action to be done on Cuomo's proposed State Budget. Getting our PAC members and other activists in place now is key. Contacting our representatives in force before they go back to session in March is essential to protecting our retirement health benefits and our members jobs.

I have included you on this email because you are a Steward, PAC member, or political activist. If you want to be removed from this list or want a different email address used please let me know.

Thank you, Ruth Hart Region 2 PAC co-chair (607) 661-7733

**Feb 17** – PEF Executive Council meeting at PEF HQ which was followed with a Roberts Rules training provided by PEF staffer Tamara Carney. Attended the evening Black & Puerto Rican Legislators Reception and later this night attended the PEF Black & Puerto Rican Caucus, both events held in Albany.

**Feb 21 thru 25** – Participated in Mediation and Training program conducted by FMCS, Federal Mediation and Conciliation Service in which all 18 PEF attendees signed off on the following pledge.

On 22 - 24 February 2017, eighteen representatives from the New York State Public Employees Federation (NYS PEF), met and participated in a Retreat and training program conducted by the Federal Mediation and Conciliation Service. Together we embarked on a course to improve the working environment and develop a better relationship between Officers, Regional Coordinators and Staff.

In the spirit of cooperation and some long hours, we worked together to gain trust, improve communication, practice listening skills and work together using problem solving strategies to resolve and improve our working relationship.

As members of the entire New York State Public Employees Federation (NYS PEF) and our communities, I personally pledge to commit to implementing the skills, systems and strategies learned at this Retreat training: I pledge to work to my best ability to foster goodwill. I strongly commit to the practice of modeling all that I have used throughout this training. I am committed to the improvements this work will bring. I will help create a trusting and respectful relationships where concerns can be presented, discussed and addressed.

**Feb 23 -** City of Hornell Republican Party 75<sup>th</sup> Annual Lincoln Day Dinner was attended by a PEF delegation comprised of d175 members Howie Nisbet, Ryan Andrus, and Todd Stauring.



Left to right:

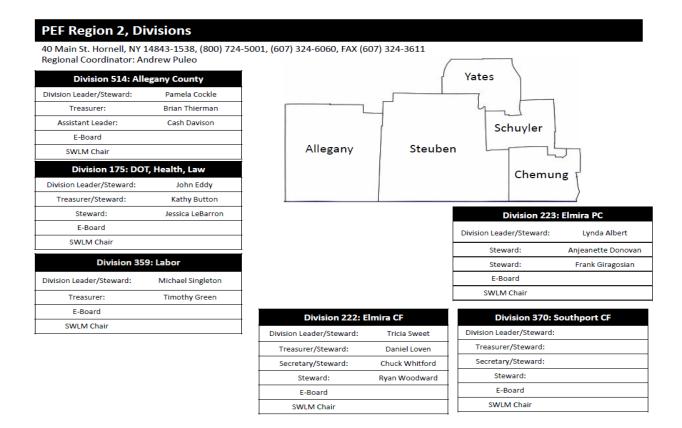
Todd Stauring, Joe Simpolinski, Howie Nisbet sporting PEF tie & blazer!, Senator Tom O'Mara, Hornell Republican Chair John Buckley, Assemblyman Joe Errigo, Dutchess County Executive Marc Molinaro, Assemblyman Phil Palmesano, and District 4 Steuben County Legislature member Patrick McAlister.

**Feb 28** – Attended/funded d223, (OMH), Stewards lunch meeting at Charlie's café in Elmira with PEF Organizer Caitlin Janiszweski, Field Rep. Ellen Coyne, Council Leader Lynda Albert, Treasurer Anjeanette Donovan, and new steward Frank Giragosian. Action items include planning for quarterly meetings to be closer to satellite facilities of this division, and a follow-up meeting Friday March 3, 2017 between Lynda and Ellen in regard to potential grievance filings. Also noted was that this division remains unfunded. . . Caitlin offered to help in regard to that and any other area in which this division needs assistance.

**Mar 1** – Attended d175 (DOT) Local L/M meeting. Mgmt. was reminded that PEF is looking forward to mgmts. continued CBA compliance in regard to the inspection assignment of VPP's, Vendor Placed Pavement, as there was a past practice of mgmt. assigning this PEF Unit work to CSEA members. Minutes of this meeting can be found at pef175@pef.org. Funded post meeting lunch with NYSDOT Regional Direcotr Brian Kelly, Field Rep. Ellen Coyne and d175 Health and Safety Committee member Charlie Chick.

Mar 2 – d222 Elmira Council Leader Tricia Sweet confirmed via email on this day that she will serve as PAC PAL to Congressman Tom Reed.

**Mar 3** – d175 (DOT) Chris Jordan provided the following updated Region 2 Org. Chart Template. Recall this is part of my Cornell Leadership Final Project. This remains a work in progress. Current plan is to develop this as a working template which will be forwarded to the appropriates party(s, ie. Regional Offices, Regional Coordinators, Divisions, MIS, for completion/maintenance and posting on PEF's website.



**Mar 4** – Attended the Rochester & Genesee Valley Area labor Federation Annual Meeting at the Rochester Institute of Technology Convention Center. Also in attendance was Randi DiAntonio, PEF Region 3 OPWDD eboard Rep., and Bob Beckwith, PEF Region 3 Field Rep. Keynote speaker was NYS AFL-CIO Mario Cilento.

**Mar 6** – Submitted a FOIL request on behalf of d175 (DOT) members to PEF Director of Civil Service Enforcement as to attempt to document out sourcing of PEF Unit work to both CSEA and consultants.

There is a Region 2 Membership Luncheon scheduled for March 15, 2017 at the Canisteo American Legion from 12:00PM to 2:30PM.

Fini